

Skills Workshops - Fall 2009

These classes are open to all, but registration is required.

All classes held on the West Bank of the Minneapolis campus of the University of Minnesota.

Collective Bargaining and Contract Administration

Oct. 27 - Dec. 10 Tuesdays, Thursdays, 8 - 9:35 a.m., Carlson School of Management Room 1-135

Taught by John Remington

This course provides an introduction to collective bargaining, contract administration and the resolution of labor-management disputes. While some attention will be given to a general consideration of employer/ employee relationships, the primary focus of the class will be upon the unionized sector. Accordingly the class will consider union organizing and its relationship to collective bargaining, the resolution of impasses, and the mediation of contractual disputes. The administration of collective agreements including the processing of grievances and arbitration will also be covered. While U.S. private sector labor relations issues will dominate, public sector and international comparisons will be made when relevant. This is a University of Minnesota course, open to a limited number of non-credit students. Tuition for non-credit attendance is \$150. To register or for information on taking the course for credit, contact John Remington at 612-624-7863 or remin003@umn.edu.

Labor and Employment Law

Oct. 28 - Dec. 9 Wednesdays, 5:45 - 9 p.m., Carlson School of Management Room 2-219

Taught by John Remington

This course examines employment and labor relations law in terms of its potential impact on human resources administrators and union representatives. Specifically, the course will examine four major topics: (1) discrimination and fair employment practices; (2) labor relations and safety requirements; (3) compensation, communication and accommodation mandates; and (4) wrongful discharge and alternative dispute resolution mechanisms. Current issues including immigration, globalization and workforce changes will also be addressed. This is a University of Minnesota course, open to a limited number of non-credit students. Tuition for non-credit attendance is \$150. To register or for information on taking the course for credit, contact John Remington at 612-624-7863 or remin003@umn.edu.

Basic Steward Training

Saturday, Nov. 21, 9 a.m. - 3 p.m., Hubert H. Humphrey Center Room 60

Taught by Tony DeAngelis

Designed for the new steward or member who wants to become a steward. Emphasis will be placed on steward roles, rights and duties; grievance investigation, writing, and presentation; and the day-to-day problem solving that the steward must face. \$50. For registration, contact the LES office at 612-624-5020 or les@umn.edu.

Trade Union Administration

Saturday, Dec. 5, 9 a.m. - 3 p.m., Hubert H. Humphrey Center Room 60

Taught by Tony DeAngelis and John Remington

This course provides union officers and representatives with the principles of management and administration appropriate to unions. Learn about various management styles, union structures and establishing effective committees. \$75, including textbook. For registration, contact the LES office at 612-624-5020 or les@umn.edu.

Get more information about Labor Education Service programs at www.les.csom.umn.edu