

DONGIL (MARCO) JANG

Carlson School of Management, University of Minnesota
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EDUCATION

University of Minnesota, Carlson School of Management Ph.D. in Business Administration (3.97/4.00)	2020 - Present
Yonsei University M.A. in Sociology Thesis "Sequence Analysis on Korean Time Use Survey between 1999 and 2014"	2017 - 2019
Yonsei University B.A. in Sociology	2011 - 2017

PROGRAMS OF RESEARCH

- The emergent aspects of social interactions and the socio-cognitive anatomy of the structuration process from the social network perspective.
- The increasing publicness of employee information in the labor market and the effects of employee visibility on career mobility.
- The harmonization between theoretical framework and data-driven approach, focusing on how the machine learning approach can measure meaningful categories.

WORKING PAPER

Dongil Jang, "[Trust and Social Networks]" (with Pri Shah & Stephen Jones)

- First International Network of Trust (FINT) (Finland, 2023)
- Interdisciplinary Network for Group Research (INGRoup) (Seattle, 2023)
 - Winner, Best Graduate Student Paper
- Academy of Management Conference (AOM) (Boston, 2023)

Dongil Jang, "Specialists, Generalists, and Specialized Generalists? The Effect of Occupational Category Spanning in Profile-Based Matching" (with Alan Benson & Ming Leung)

- Wharton People and Organizations Conference (Philadelphia, 2023)

Dongil Jang, "Artificial Intelligence, Job Creation, and Worker Responses" (with Moshe Barach)

- Wharton People and Organizations Conference (Philadelphia, 2023)
- Labor and Employment Relations @ Allied Social Science Associations (LERA, ASSA) (Texas, 2024, Accepted)

WORK IN PROGRESS

Dongil Jang, "Reskilling as Career Transition: The Effect of Career Distance on Reskilling Outcomes" (with John Kammeyer-Mueller)

Dongil Jang, "Ties that Persist: Topological Data Analysis of Physician Referral Networks" (with Russell Funk & Felix Pichardo)

Dongil Jang, "Systems of Exchange in Micro-task Crowdsourcing: Social Exchange Approach to Worker Heterogeneity in Platform Labor" (with Sungchul Roh & Yeonmi Ryu)

Dongil Jang, "Gendered Networks in Healthcare Teams" (with Pri Shah, Stephen Jones, & Seola Kim)

PEER-REVIEWED PUBLICATION

Dongil Jang & Joon Han, 2019, "Institutional Factors Affecting Turnover and Retention in Social Enterprises", *Social Economy & Policy Studies*, 9(3), pp.25-58. (Korean)

TEACHING EXPERIENCE

- Human Resource Management and Strategy (HRIR 3021), Carlson School of Management, University of Minnesota
- Instructor, 69 students, 5.22/6 (91.3% Response ratio) Fall 2022
- Compensation and Benefits (HRIR 6501), Carlson School of Management, University of Minnesota
- Teaching Assistant to Prof. Alan Benson Spring 2021
 - Teaching Assistant to Prof. Alan Benson Fall 2021
- Personnel Economics (HRIR 5662), Carlson School of Management, University of Minnesota
- Teaching Assistant to Prof. John Budd Fall 2021
 - Teaching Assistant to Prof. John Budd Spring 2021
 - Teaching Assistant to Prof. John Budd Fall 2020
- Union Organizing and Labor Relations (HRIR 3071), Carlson School of Management, University of Minnesota
- Teaching Assistant to Prof. Aaron Sojourner Spring 2022
- Labor Relations and Collective Bargaining (HRIR 6701), Carlson School of Management, University of Minnesota
- Teaching Assistant to Prof. Aaron Sojourner Spring 2022
- Organization Theory (Undergraduate, Graduate), Yonsei University
- Teaching Assistant to Prof. Joon Han 2018
- Social Statistics (Undergraduate, Graduate), Yonsei University
- Teaching Assistant (Teaching R) to Prof. Dohoon Lee 2018
- Social Stratification (Undergraduate), Yonsei University
- Teaching Assistant to Prof. Dohoon Lee 2018

AWARDS AND SCHOLARSHIPS

- Winner, Best Graduate Student Paper, INGRoup 2023
- Ph.D. Small Research Grant, University of Minnesota 2021
- Ph.D. Student Conference Fellowship, University of Minnesota 2020-2022
- James Dworkin Fellowship, University of Minnesota 2020-present
- Harold Hardy Fellowship, University of Minnesota 2020-present
- Graduate Student Fellowship, University of Minnesota 2020-present
- Research Competition, Center for Social value Enhancement Studies, \$ 2,000 2021
- Researcher Fellowship, Center for Social value Enhancement Studies, \$ 5,000 2019
- Best Discussant, Center for Social value Enhancement Studies, \$ 300 2018
- Brain Korea 21 Scholarship, National Research Foundation of Korea, \$ 12,000 2017-2018
- Combined BA/MS Scholarship, Yonsei University, \$ 16,000 2017
- Pay Forward Studentship, Yonsei University, \$ 2,500 2012
- Undergraduate Student Union Studentship, Yonsei University, 2012, \$1,400 2012

EXPERIENCE

Research Assistant to Prof. Alan Benson	2020-2023
Research Assistant to Prof. Russell Funk	2022
Research Assistant, Korea Labor Institute	2020
Research Fellow, Center for Social value Enhancement Studies	2019-2020
Research Assistant, Prof. Dohoon Lee	2018-2020
Administrative Assistant of Korean Academy of Complexity Studies	2017-2020

NON-ACADEMIC EXPERIENCE

Organizer of Carlson Ph.D. Academic Writing and Job Search Group	2022-present
Co-Administrator of Work and Organizations Research Seminar (JR Keller)	2022
Conscripted Firefighters Agency (Kyungsangbukdo, Korea)	2013-2015
• Heartsaver Prize, Local government of Kyungsangbukdo	2014
Vice President of Sociology Undergraduate Student Union	2012

COURSEWORK

Theory: Fundamentals of Economic Analysis, Behavioral and Experimental Economics, Organizational Behavior, Positive Psychology, Fundamentals of HR Research, Philosophy of Measurement, Social Networks
Method: Econometric Analysis I, Econometric Analysis II, Intro to Bayesian Analysis, Psychometrics, Advanced Multiple Regression Analysis, Machine Learning Fundamentals, Research Methods in Work and Organizations

SKILL

Computing Skill	R, Python, STATA, SPSS, \LaTeX
Language	English (Fluent), French (Basic), Korean (Native)

REFERENCES

Prof. Pri Shah
University of Minnesota
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Prof. Alan Benson
University of Minnesota
bensona@umn.edu

Prof. John Kammeyer-Mueller
University of Minnesota
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